PRIVACY POLICY

It is important that you are confident that any personal information you provide to us is treated with the highest degree of integrity and privacy.

Our Privacy Policy recognises your right to privacy. We understand that any personal information we may collect about you will only be used for the purposes set out in our Policy to enable us to provide you with the best possible service from the SSKB Group.

This document sets out our Privacy Policy commitment in respect of personal information that is received from you or on your behalf.

Who Are We?

The Stewart Silver King & Burns Group (the SSKB Group) consists of a number of companies which are closely associated and offer a wide range of services including administration and management of Bodies Corporate, property management and maintenance services, merchandising (product sales and service), electricity supply services and accounting for property owners in Queensland. The SSKB Group includes the following companies:

Name of Company
Stewart Silver King and Burns Pty Ltd
ACN 138 492 556 Ultimate holding Company
SSKB Holdings Pty Ltd ACN 100 073 872
Subsidiary company of Stewart Silver King and Burns Pty Ltd and shareholder of the
subsidiary companies nominated below:
Subsidiary Companies of SSKB Holdings Pty Ltd:
Stewart Silver King and Burns (Brisbane) Pty Ltd ACN 078 545 329
Stewart Silver King and Burns (Gold Coast) Pty Ltd ACN 069 399 864
Stewart Silver King and Burns (Sunshine Coast) Pty Ltd ACN 010 953 054
Stewart Silver King and Burns (NSW) Pty Ltd ACN 098 060 952
Stewart Silver King and Burns (Victoria) Pty Ltd ACN 114 836 172
SSKB Body Corporate Management Pty Ltd ACN 100 137 862
SSKB Strata Consulting Pty Ltd ACN 076 320 413
SSKB Tax Compliance Pty Ltd ACN 118 610 736
Symland Pty Ltd ACN 054 260 383 trading as Star Building Management Pty Ltd

SSKB has a relationship with building and maintenance company Johns Lyng Group Ltd and their associated companies which are associated companies of SSKB. SSKB has a relationship with Bright & Duggan Group Pty Ltd and their associated companies as follows:

Bright & Duggan Property Group Pty Ltd
Bright & Duggan Facilities Management Pty Ltd
Bright & Duggan Property Services Pty Ltd
Bright & Duggan Pty Ltd
Bright & Duggan (ACT) Pty Ltd
Bright & Duggan (Qld) Pty Ltd
Bright & Duggan (Vic) Pty Ltd
Brisbay Pty Ltd
Cambridge Management Services Pty Ltd
Capitol Body Corporate Pty Ltd
Northshore Strata Management Pty Ltd
Structure Building Management Pty Ltd
Your Local Strata Pty Ltd
AM Strata Pty Ltd



What is Personal Information?

Personal information is any information about you that identifies you or by which your identity is apparent or
can be reasonably determined. This information may include information or an opinion about you from a third
party.

SSKB will only collect Personal Information in circumstances where:

- It is reasonably necessary for SSKB to provide services or functions we carry out; and
- You consent to the collection of the information; or
- We are required or authorised by law to collect the Personal Information.

How do we Collect the Information?

Where practical we will collect your personal information directly from you such as when we receive notification via the required transfer forms after settlement in the form of a BCCM Form 8 (Qld), Acquisition Form (Vic), and S118 form (NSW) advising that you have taken possession of your property or when you complete a request for confirmation of details or for a product or service.

Sometimes SSKB will collect Personal Information from a third party or a publicly available source where available and lawful.

If we receive personal information that we did not solicit, we will determine as soon as reasonably practicable whether we could have lawfully collected that information as part of our functions or activities. If we are not satisfied that we could have lawfully collected the information, then we will (if it is lawful and reasonable) destroy the information or ensure that it is de-identified.

When you visit our web site, our web site may store "cookies" which record details of your server address and your usage of our web site such as what pages you view. We use "cookies" only for internal management purposes and do not use them to collect personal information.

If you do not wish us to use "cookies" you can set your browser so that it will not accept them, however you should ensure that this will not affect your ability to view other web sites.

Using your Personal Information

From time to time, we may use your personal information to provide you with marketing information about our range of products, changes to our organisation, new products, or other services being offered by us or any organisation we are associated with. Our usual method of contact will be by mail; however, we may also telephone, fax or email you in certain cases.

If you do not wish to receive any marketing information, you may decline to receive such information by contacting our offices by telephoning 07 5504 2000, by fax on 07 5504 2001 or by email at sskb@sskb.com.

We will take all reasonable steps to meet your request at the earliest possible opportunity.

Once you have told us you no longer wish to receive information about our products and services, we will not send you any further material, unless we are required by law to send such information to you.



Unless you have specifically agreed to our doing so, we will not disclose your personal information to a non-associated party for the purposes of allowing them to direct market their products or services to you.

Disclosing Your Personal Information.

Any personal information collected by SSKB will only be used and disclosed for the purpose for which it has been provided to us or as authorised under law. We may disclose personal information that we collect about you to other organisations which provide products or services used or marketed by us. These include contractors, mail service providers and associated companies in our group.

We may also disclose your personal information to others if required or authorised by law or when you have consented to us doing so. If you advise us that you do not wish to have your personal information used or disclosed for a particular purpose we shall respect your wishes, unless this is not legally or practically possible.

Where possible we will advise you at or before the time of collecting your personal information of the organisations we intend to disclose the information to. Your consent to the disclosure of your personal information may be given in writing or verbally or may be implied from your conduct.

If you are dealing with another organisation referred to you or contracted by us to provide a service to you, we may be required to pass personal information back to that organisation in the course of the provision of their services. We will take all reasonable steps to satisfy ourselves that each organisation has a commitment to protecting your personal information at least equal to our Privacy Policy.

Social Media

We will not publish or report on conversations or information received by way of social media that is deemed confidential or classified or discloses any personal information.

Updating Your Personal Information

We collect and receive personal information to enable us to conduct our business and provide services to our customers. If the personal information you provide to us is inaccurate or has changed and we have not been notified, we may be unable to provide you with these services.

By Collecting Personal Information We:

- Arrange and administer these services and products
- Determine your requirements and services you may require from us
- Can update and improve our services to you
- Maintain your records and protect you from unauthorised access to your personal information
- Where you have provided us with your email for the Body Corporate's Owners' Roll, we will communicate with you via digital means only unless specifically directed by you

Safety and Security of Your Personal Information

The safety and security of your personal information is a priority for us. We will take all reasonable precautions to protect your personal information from loss, misuse, unauthorised access, modification or disclosure by storing it in



a secure environment and allowing access only to authorised persons. When your personal information is no longer required for the purpose for which it was used or disclosed it will be destroyed or permanently de-identified unless it is required to be kept by law.

When using our web site, you acknowledge that no data transmission over the Internet is 100% secure and that we cannot guarantee the security of any information you transmit to us over the Internet. Once we receive your transmission, we will take all reasonable steps to ensure its security.

Access to Your Personal Information

You may request access to any of the personal information we hold about you at any time. To make a request for access to your personal information, please contact sskb@sskb.com.au. If you are aware that we hold personal information about you that is no longer accurate, complete or up-to-date, please contact us.

We will endeavour to respond to your request within 14 days unless the information you seek is not readily available, for example, archived data, in which case we will advise you of the time we estimate will be required to retrieve the information.

If personal information is provided to you as a result of a request, we reserve the right to charge you a fee for costs incurred in retrieving and providing that information such as photocopying, administration and postage.

Denied Access to Your Personal Information

We are not always required to provide you with access to your personal information upon your request.

Access to your personal information may be denied where providing access:

- will pose an unreasonable impact on the privacy of another individual
- would pose a threat to the life, health, or safety of an individual or to public health or public safety
- may prejudice an investigation or relate to an existing or anticipated legal proceeding with you
- the denial is authorised by law or by an Order by a Court or Tribunal
- is regarded as frivolous or vexatious
- is unlawful
- · Is likely to prejudice enforcement related activities conducted by, or on behalf of a law enforcement body
- Is likely to prejudice action being taken or to be taken with respect to suspected unlawful activity or serious misconduct
- Would reveal information in connection with a commercially sensitive decision-making process
- If access is denied, we will provide you with reasons for our decision.

Do You Have to be Identified?

In most cases it will not be possible for us to provide our services to you unless we have identified you.

Wherever it is lawful and practicable to do so, we may offer you the opportunity to deal with us anonymously, if you request it.



Passing Personal Information Outside Australia

We do not send personal information outside Australia unless we are authorised to do so by you or the law.

Collecting Sensitive Information

We will not collect, use or disclose sensitive information except with your specific consent or in circumstances required by law or permitted by the Australian Privacy Principles. (APP)

Sensitive information can be information about your:

- · racial or ethnic origin
- political opinions
- membership of a political association
- religious beliefs or affiliations
- philosophical beliefs
- membership of a professional or trade association
- · membership of a trade union
- sexual preferences or practices
- · criminal record
- health

Fmail

When you contact us by email this will usually involve providing your name and contact details, we will treat all personal information received by email in accordance with our Privacy Policy.

Acting in Relation to Debt Recovery

When acting in relation to debt collection, we will be acting on the instruction of the Committee for the Body Corporate/Owners Corporation. SSKB will also act in accordance with the guidelines of the Australian Competition and Consumer Commission and treat all personal information in accordance with our privacy policy.

Changes to our Privacy Policy

As we continually review policies and procedures we may change this Privacy Policy from time to time. The varied terms will apply from the date they are made. This Privacy Policy took effect on 1 July 2002 and updated on the 26th July 2021.

If you believe there has been a breach of the Australian Privacy Principles, you are entitled to complain to us. Please direct any complaints to sskb@sskb.com.au. We will investigate your complaint and endeavour to resolve it.



If you consider that we have not dealt with your complaint adequately, you may complain to the Office of the Australian Information Commissioner on the details below:

How to Contact Us

If you wish to lodge a request to access your personal information or have any queries or complaints in regards to our collection, use or management of your personal information you can contact us at:

SSKB

PO Box 8319, GCMC Qld 9726

Telephone: 07 5504 2000 Facsimile: 07 5504 2001

Email: sskb@sskb.com.au

Office of the Australian Information Commissioner

(OAIC)

GPO Box 5218, Sydney NW 2001 Email: enquiries@oaic.gov.au

